

A Bill to Eliminate the Pink Tax to Establish Economic Gender Equality

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** It shall be unlawful to sell any two consumer products from the same manufacturer
3 or service-provider that are substantially similar if such products are priced
4 differently based only on the gender of the individuals for whose use the products
5 are intended or marketed.

6 **SECTION 2.** The following definitions shall apply:

7 A. Consumer products shall include any product or service for sale.

8 B. Intended gender for consumers of products can be determined through use of
9 “for her, for women, for girls” or similar phrases in marketing and/or by the
10 pink color of a product.

11 **SECTION 3.** The Federal Trade Commission shall ensure compliance with this bill.

12 A. Any manufacturer or service provider that fails to comply with this bill will be
13 fined 1 million dollars for each product in non-compliance.

14 B. 50% of all monies collected through fines will be donated to charities for
15 women and girls; the FTC will determine the specific charities on a yearly basis.

16 C. Any fined manufacturer or service provider will be required to undergo specific
17 training programs at their own expense; the FTC will determine the appropriate
18 programs.

19 **SECTION 4.** This bill shall be implemented upon passage.

20 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Close the Gender Wage Gap

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** The United States Government shall hereby work to close the gender wage gap through
3 making equal pay mandatory and providing pension credits for individuals who have left
4 the workforce to provide childcare.

5 **SECTION 2.** A. Equal pay shall be defined as the concept that individuals in the same workplace be
6 given equal pay, dependent on the profession and job position.

7 B. Pension credit shall be defined as an income-related employment benefit that
8 women who served in the capacity of a primary child care provider can claim once they
9 reach the age of 66.

10 1. For single pensioners with a weekly income (including pension) below
11 \$250.00, a pension credit will be awarded up to the amount needed to
12 close the gap between weekly income and the \$250.00 ceiling.

13 2. For heterosexual couples, if the pensioner and their legal partner have a
14 joint weekly income (including pension) that is below \$350.00, a
15 pension credit will be awarded up to the amount needed to close the
16 gap between weekly income and the \$350.00 ceiling.

17 3. For female-gendered same-sex couples, if the pensioner and their legal
18 partner have a joint weekly income (including pension) that is below
19 \$450.00, a pension credit will be awarded up to the amount needed to
20 close the gap between weekly income and the \$450.00 ceiling.

21 C. Childcare shall be defined as the daily care of a minor for a year or more.

22 **SECTION 3.** The US Department of Labor shall oversee the implementation of this bill to ensure
23 equal pay is carried out in the workplace and pensions are carried out.

24 A. All businesses that fail to comply shall be fined 4% of their annual profits and shall
25 increase by 3% for every consecutive infraction.

26 B. Inspections of all business shall occur annually to ensure the proper implementation
27 of this bill.

28 C. All employed childcare providers shall receive $\frac{3}{4}$ of their monthly wage, while taking
29 parental leave.

30 **SECTION 4.** This bill shall go into effect fiscal year 2022.

31 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Prohibit Discrimination on the Basis of Sex, Gender Identity, and Sexual Orientation

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** The Civil Rights Act shall be expanded to prohibit discrimination based on sex,
3 sexual orientation, and gender identity in a wide variety of areas, including
4 public accommodations and facilities, education, federal funding, employment,
5 housing, credit, and the jury system.

6 **SECTION 2.** In titles II, III, IV, VI, VII, and IX of the Civil Rights Act, these definitions apply:
7 (a) RACE; COLOR; RELIGION; SEX; SEXUAL ORIENTATION; GENDER IDENTITY;
8 NATIONAL ORIGIN.—The term ‘race,’ ‘color,’ ‘religion,’ ‘sex’ (including ‘sexual
9 orientation’ and ‘gender identity’), or ‘national origin,’ used with respect to an
10 individual, includes—(1) the race, color, religion, sex (including sexual orientation
11 and gender identity), or national origin, respectively, of another person with
12 whom the individual is associated or has been associated; and (2) a perception
13 or belief, even if inaccurate, concerning the race, color, religion, sex (including
14 sexual orientation and gender identity), or national origin, respectively, of the
15 individual.

16 (b) GENDER IDENTITY.—The term ‘gender identity’ means the gender-related
17 identity, appearance, mannerisms, or other gender-related characteristics of an
18 individual, regardless of the individual’s designated sex at birth.

19 (c) SEX.—The term ‘sex’ includes (1) a sex stereotype; (2) pregnancy, childbirth,
20 or a related medical condition; (3) sexual orientation or gender identity; and (4)
21 sex characteristics, including intersex traits.

22 (d) SEXUAL ORIENTATION.—The term ‘sexual orientation’ means homosexuality,
23 heterosexuality, or bisexuality.

24 **SECTION 3.** Federal agencies shall ensure compliance with this law and the U.S. Attorney
25 General shall enforce the constitutional rights herein guaranteed.

26 **SECTION 4.** This bill shall be implemented upon passage.

27 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

Adapted from H.R. 5, as introduced in the 116th Congress